



Thompson St Industrial Estate
Blackburn. BB2 1TX
Tel: 01254 268000
Email: info@cavalier-carpets.co.uk



Unit 7, Sett End Rd, Shadsworth Business Park
Blackburn. BB1 2PT
Tel: 01254 54115
Email: info@transfloor.co.uk



Blakewater Business Park
Garden St, Blackburn. BB2 1TD
Tel: 01254 588200
Email: andrew.taylor@cavalier-carpets.co.uk

APPLICATION FOR EMPLOYMENT

POSITION APPLIED FOR:

Personal Details

PLEASE COMPLETE IN CAPITAL LETTERS

Surname	Forenames
Address	Home Telephone Number
	Mobile Telephone Number
	Are there any restrictions to your residence in the UK that might affect your right to take up employment in the UK? YES/NO If yes please provide details:
	If you are successful in your application would you require a work permit to work in the UK? YES/NO
Postcode	
Do you have a current driving licence? YES/NO Is it clean? If not please give details.	
Have you ever been convicted of a criminal offence? (declaration subject to the Rehabilitation of Offenders Act 1974) YES/NO If 'yes' please give details.	

Health Details

Do you presently have good: Health? YES/NO Hearing? YES/NO Eyesight? YES/NO If 'no' please give details.
During the last five years have you had any illness or injury requiring medical treatment? YES/NO
Do you smoke? YES/NO
Do you have any physical / medical conditions which could limit your ability to perform the particular job for which you are applying? YES/NO If so, please describe how you would be able to perform the job in spite of it, or any special needs or help you would require from us:

Employment Details

Current Salary: Please give details

Basic Wage: £

per week/month

Commission/Bonuses: £

per

Is the position you are applying for FULL TIME / PART TIME

If part time please state preferred hours / days.

If offered this position will you continue to work in any other capacity?

Have you previously worked for any division of Cavalier Carpets? YES/NO If so, when and where?

Do you have any relatives working for us? YES/NO If so, who:

On what date would you be able to commence employment?

Employment History starting with your current or most recent employer.

Name and Address of Company:

Telephone No:

Type of Business:

Finishing Salary:

Reason for Leaving:

Brief description of the work you did:

Name and Address of Company:

Telephone No:

Type of Business:

Finishing Salary:

Reason for Leaving:

Brief description of the work you did:

Name and Address of Company:

Telephone No:

Type of Business:

Finishing Salary:

Reason for Leaving:

Brief description of the work you did:

Name and Address of Company:

Telephone No:

Type of Business:

Finishing Salary:

Reason for Leaving:

Brief description of the work you did:

Education

Schools	Examinations & Results
College/University	Courses & Results
Further education and formal training	Examinations & Results
Professional membership and qualifications:	
Please outline the skills and experience you have gained through paid employment, other work activities and interests which are relevant to your application for this position:	
Additional Information	

References please give details of two people who can provide references - one of whom should preferably be your present/most recent employer.

Name Occupation	Name Occupation
Address	Address
Telephone	Telephone
I give / do not give permission to take up references, prior to an offer of employment being made (delete clearly as appropriate)	I give / do not give permission to take up references, prior to an offer of employment being made (delete clearly as appropriate)

I declare that the information I have given in this application is accurate and true. I understand that providing misleading or false information will disqualify me from appointment, or, if appointed may result in my dismissal.

Signature:

Date:

Please return your completed application form to the Human Resource Department at one of the address's below:

Head Office
Cavalier Carpets Ltd
Thompson St Ind Est
Blackburn
BB2 1TX

or **Cavalier Insurance**
Blakewater Business Park
Garden St
Blackburn
BB2 1TD

or **Transfloor**
Unit 7, Sett End Rd
Shadsworth Business Park
Blackburn
BB1 2PT

Cavalier Insurance and Transfloor are a division of Cavalier Carpets Ltd

Interviewer:	Date:
Comments	
Interviewer:	Date:
Comments	

Reference Checks

1	
2	

For Office Use Only

Work Location
Position
Salary
Start Date



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**EQUAL OPPORTUNITY QUESTIONNAIRE
 STRICTLY CONFIDENTIAL**

Cavalier Carpets Ltd is committed to the development of positive policies to promote equal opportunity in employment.

We therefore aim to ensure that no job applicant or employee receives less favourable treatment on the grounds of gender, marital status, race, colour, ethnic origin, sexual identity, religious belief, political opinion, age or disability.

To ensure that our equal opportunity policy is effective we carry out monitoring of job applicants, and we would like you to answer the questions below. This information will be separated from your application form before it is seen by the selection panel and held in confidence.

Monitoring is recommended by the Commission for Racial Equality, the Equal Opportunities Commission, the Disability Rights Commission and the Confederation of British Industry

Job Applied For:

Gender: Male Female

Ethnic Origin: White English Scottish Welsh Irish British

Mixed Any mixed background, please write in

Asian
 Indian Pakistani Bangladeshi
 Any other Asian background, please write in

Black
 Caribbean African
 Any other Black background, please write in

Other Ethnic background, please write in

Age: 16 - 24 25 - 34 35 - 44 45 - 54 55+

Marital Status: Married Unmarried Same sex civil partnership

Disability: A disabled person under the DDA 1995 is described as anyone with "a physical or mental impairment which has a substantial and long term adverse effect on his or her ability to carry out normal day-to-day activities".

Do you consider yourself to have a disability? Yes No

If yes, please provide details of your disability and specify any adjustments we could make to accommodate your needs.